

## **Tennessee Immigrant & Refugee Rights Coalition**

### **POSITION: Deep Canvassing Associate**

Part-Time Temporary Position, 5-15 hours/week, rolling start date from March 4-27 depending on availability, end date June 1, with potential extension through August 1

Location: Nashville

**Pay:** \$20 per hour

TIRRC is seeking enthusiastic Deep Canvassing associates to participate in our fall deep canvassing campaign to move conflicted voters to be more supportive of immigrant communities and create a pro-immigrant majority. Associates will be involved in every part of the deep canvassing campaign including participating in door to door canvassing to speak with Tennessee residents about immigration, providing insight in script design and story sharing, and prepping materials for large team canvasses. Associates will also assist in the expansion of our deep canvassing volunteer base by participating in volunteer recruitment and training. Associates will serve as leaders in Volunteer Deep Canvasses and Trainings and will have the opportunity to participate in training with the New Conversations Initiative, experts in the deep canvassing and narrative field.

### **RESPONSIBILITIES:**

- Attend deep canvassing training sessions;
- Canvass door to door with TIRRC in order to learn voter's opinions on immigration and move conflicted voters to more supportive opinions;
- Assist with training volunteer canvassers;
- Participate in script development;
- Participate in group learnings and debriefs;
- Assist with data entry and tally sheets;
- Assist with turf preparation and canvassing materials;
- Build relationships with volunteers during deep canvassing trainings.

Job responsibilities include but are not limited to those listed above. As with every position at TIRRC, every person in the organization will assist their colleagues to ensure a cooperative environment and respond to the needs of the moment.

### **QUALIFICATIONS, SKILLS, AND KNOWLEDGE**

- Belief in TIRRC's mission and commitment to social justice;
- Ability to engage in conversation with those who hold differing viewpoints;
- Strong communication skills;
- Ability to establish and maintain positive working relationships with diverse communities;
- Ability to work independently as well as part of a team;
- Ability to work flexible hours, including most weekends during the campaign;
- Fluency in English required;
- Must have reliable transportation.

**Benefits:** Part-time TIRRC employees receive paid sick time commensurate with the number of hours worked and access to Employee Assistance Program.

*To apply for this position, please send a cover letter and resume to [jobs@tnimmigrant.org](mailto:jobs@tnimmigrant.org).*